



BHARATH INSTITUTE OF MANAGEMENT

(Approved by AICTE, New Delhi)

(Affiliated to Bharathidasan University, Tiruchirappalli-24)

Sponsored by K. Nadimuthu Memorial Educational Trust

Bharath Avenue, Near New Bus Stand, Thanjavur - 613 005. Tamil Nadu, South India.

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Date : 06.03.2024

CONSTITUTION OF INTERNAL COMMITTEE (IC)

1. The Bharath Institute of Management Internal Committee is constituted with the following members with an immediate effect.

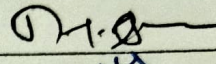
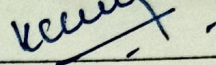
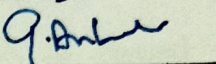
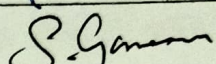
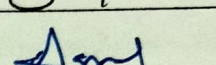
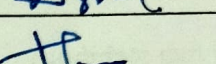
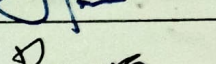
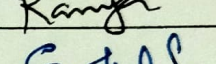
S.No	Appointment Order No	Name of the staff	Profession	Mobile Number
1.	005701	Dr. T.M.Premnath	CHAIR PERSON	8838426256
2.	005702	Dr.K.Kumar	Member-Male Faculty	9677403600
3.	005703	G.Anbazhagan	Member-Male Faculty	9442852187
4.	005704	Mr.S.Ganesan	Member-Non Teaching Faculty	9791388447
5.	005705	Mrs.Agnes Metilda	Member - Non Teaching Faculty	9791388447
6.	005706	P Harini	Student - Female	9944097807
7.	005707	M Ramyakrishnan	Student - Female	8220676864
8.	005708	S Gokul	Student - Male	9360368746

2. The above committee has been constituted for a period of two years with student members periodically every year / as required.

PRINCIPAL


Bharath College of Science & Management
Bharath Avenue, (Near New Bus Stand)
THANJAVUR - 613 005

INTERNAL COMMITTEE

S.No	Name of the staff	Profession	Signature
1.	Dr.T.M.Premnath	CHAIR PERSON	
2.	Dr.K.Kumar	Member-Male Faculty	
3.	G.Anbazhagan	Member-Male Faculty	
4.	Mr.S.Ganesan	Member-Non Teaching Faculty	
5.	Mrs.Agnes Metilda	Member - Non Teaching Faculty	
6.	P Harini	Student – Female	
7.	M Ramyakrishnan	Student – Female	
8.	S Gokul	Student – Male	

MEETING MINUTES – I

1. The complainant to give a written complaint to the Chair person.
2. Presiding officer convenes a meeting with the committee within 7 working days of receiving the complaints.
3. The committee meets with the compliant and alleged person/persons separately in a closed session.
4. Statements of both parties will be recorded and if allegation of sexual harassment are justified on the bastes of the given guidelines and the consensus of the ICC suitable action will be intimated within 15 working days.
5. Punitive action will be taken based on the guidelines of the AICTE.
6. In case of frivolous of false allegation action will be taken against the complaint.
7. Confidentiality of all meetings, statements, Recordings will be strictly maintained.



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MEETING MINUTES – II

1. The first stage for the election of the student representatives, i.e., election from each class a member of the IC, call be over a period of a week.
2. The election will be through a secret ballot.
3. Three students polling a maximum number of votes will be elected as representatives, the student representatives include at least one from 2nd year in the IC.
4. The elections will be conducted by the principal as returning officer and convenor, women development cell as Chair person.
5. At the time of counting the votes, candidates/ a nominee of each candidate can be present as an observer.

S.No	Appointment Order No	Name of the Member	Designation
1	007071	Dr. S. Kumar	Member
2	007072	Dr. M. Srinivasan	Member
3	007073	Dr. M. V. Rao	Member
4	007074	Dr. D. Srinivasan	Member
5	007075	Dr. T. Srinivasan	Member
6	007076	Dr. B. Varaha	Member
7	007077	M. Sangeetha	Member
8	007078	Amal S	Member
9	007079	Dr. V. N.	Member
10	007080	Dr. V. N.	Member
11	007081	M. Sangeetha	Member
12	007082	Nandakumar T	Member

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The above members will hold office for a period of one year commencing from the date of their appointment and will be re-constituted.